



Corporate Brochure

www.sustainedgebd.org



SUSTAINEDGE

Message



At Sustainedge, our mission is clear: to deliver cutting-edge strategies and technologies that pave the way for sustainable urban development. We understand the urgent challenges we face in today's rapidly changing world – from climate change to urbanization. These challenges demand innovative, cross-cutting solutions that prioritize environmental sustainability, social inclusion, and economic resilience.

Our approach goes beyond infrastructure and planning. We are deeply committed to promoting gender equality, protecting labour rights, and strengthening factory compliance to support fair and safe workplaces. Through our work, we ensure that environmental goals are aligned with human rights, and that development pathways are inclusive, participatory, and responsive to the needs of marginalized communities.

At Sustainedge, we believe that building sustainable cities means building equitable futures for everyone.

Md. Mamunur Rashid

Managing Director

About Us

Sustainedge is an impact-focused organization specializing in gender equality and labour rights, climate-resilient urban development, and sustainable resource and ecosystem management. By integrating research, advocacy, policy, capacity building, and program implementation, we address complex social, environmental and governance challenges holistically. In collaboration with a wide range of stakeholders, we equip individuals, institutions, industries, and communities with the knowledge and tools to drive transformative, long-term sustainability initiatives that foster equity, resilience, and real-world change.

Our Aim

- Provide practical, actionable solutions to support sustainable and resilient development across individual, community, industries, and urban landscapes.
- Drive innovation in sustainable planning, climate resilience, gender equality, and labor rights to empower clients with a competitive edge in the field of sustainability.

Our Vision

- Lead in advancing sustainable practices, climate resilience, and social inclusion across sectors through continuous improvement and cutting-edge innovation.
- Foster collaborative approaches that unite diverse stakeholders, industries, and communities in pursuit of a sustainable, equitable, and climate-resilient future.

Our Expertise

Urban Development and Planning

- Offering comprehensive strategies for creating livable and resilient cities through sustainable urban development, with a focus on integrating climate resilience, resource management, and inclusive urban spaces that support equitable growth across different sectors.

Gender Equality and Social Development

- Providing expertise in sustainable social development that promotes gender equality, diversity, and inclusion at workplace and community levels. We support capacity-building efforts, policy formulation, and social compliance for equitable labor practices in key industries, such as readymade garments, leather, and footwear, advancing social inclusion and justice.

Climate Resilience Planning

- Developing targeted strategies to address climate challenges, helping organizations and communities reduce their carbon footprint, adapt to climate change, and build resilience in critical sectors like urban development, labor-intensive industries, and public infrastructure.

Our Expertise

Sustainable Agriculture and Food Systems

- Promoting sustainable agricultural practices that contribute to food security, regenerative farming, and community resilience, with a strong emphasis on the social and environmental benefits of sustainable food systems.

Environmental Assessments and Reporting

- Conducting detailed environmental assessments, compliance, and sustainability reporting to help organizations understand and manage their environmental impact, particularly in sectors that rely on sustainable practices to mitigate their environmental footprint.

Green Infrastructure and Ecosystem Services

- Designing and implementing green infrastructure and ecosystem-based solutions to enhance biodiversity and promote sustainable land use practices, supporting both urban resilience and ecological conservation.

Energy and Resource Management

- Delivering innovative solutions for energy efficiency and resource optimization, including tools and strategies that enable organizations to reduce operational costs, manage resources sustainably, and enhance their environmental performance.

Our Services

Research, Advocacy, and Policy Development

At Sustainedge, we drive transformative change through rigorous research, strategic advocacy, and evidence-based policy development. Our initiatives aim to advance sustainable and equitable growth across individual, community, and urban landscapes, fostering long-term resilience.

- We conduct in-depth research to analyze pressing social, environmental, and gender-related challenges, generating insights that shape policies, drive advocacy efforts, and inform decision-making. Our research covers a broad spectrum, including climate resilience, labor rights, gender equity, and environmental justice.
- Our policy recommendations are rooted in evidence-based research and align with international frameworks, national policies, and local governance structures. We work to integrate sustainability, gender equity, and labor rights into policies that foster social justice and environmental sustainability.
- Collaboration is central to our approach. We work closely with government agencies, industry leaders, academic institutions, and civil society organizations to influence policy-making, strengthen governance frameworks, and embed sustainability principles into their operations.
- Our advocacy efforts focus on key social justice themes, including labor rights, gender equality, fair wages, social protection, and the environmental impact of industries such as the readymade garment, leather, and footwear sectors. We engage in stakeholder dialogues, policy debates, and knowledge-sharing initiatives to drive systemic change.

Our Services

- We develop and implement policies and procedures for investigating workplace grievances, including harassment (verbal and sexual), discrimination, violations of freedom of association, wrongful employment termination, and retaliation. Our investigation process includes structured data collection, planned audits, and post-investigation reporting, ensuring transparency and accountability. Findings and recommendations are shared with relevant partners and stakeholders to drive corrective actions.
- Sustainedge actively promotes participatory governance by organizing stakeholder dialogues, policy roundtables, and workshops. These platforms create opportunities for marginalized communities to have a voice in policy discussions and urban planning initiatives, ensuring that policies are inclusive, equitable, and responsive to diverse needs.

Our Services

Capacity Building

Our capacity-building programs empower organizations, workers, and communities with the knowledge, skills, and tools necessary to implement sustainable, gender-inclusive, and rights-based practices. We prioritize practical training, institutional strengthening, and systemic change to foster long-term resilience.

- We design and develop customized training modules, need-based toolkits, and self-assessment checklists to enhance expertise in urban planning, sustainability, labor rights, and gender equality. Our programs are particularly focused on industries with critical labor and environmental concerns, such as the readymade garment, leather, and footwear sectors.
- By equipping organizations and individuals with knowledge and skills, we strengthen institutional capacity and empower communities to take proactive roles in social and environmental transformation.
- We conduct comprehensive gap analyses and internal assessments, with a special focus on gender equality, workplace harassment, and discrimination. Our findings are systematically reported to relevant partners and stakeholders, forming the basis for corrective action plans. We also provide targeted training and advisory support, helping organizations address these challenges through effective root cause analysis.

Our Services

- Addressing sensitive issues like sexual harassment and violations of freedom of association requires a nuanced approach. Workers often hesitate to report such incidents due to fear of stigma or retaliation. To mitigate these risks, we integrate advisory services and training programs that build the capacity of organizations to recognize, prevent, and proactively address these challenges, ensuring safe and inclusive workplaces.
- Our factory-level assessments follow a structured and rigorous evaluation process, covering key labor standards. We gather information through document reviews, workplace observations, and interviews with multiple stakeholders, including managers, supervisors, workers, and union representatives. This approach ensures compliance with industry standards while identifying areas for improvement.
- Gender-sensitive approaches are embedded in all aspects of our assessments, training, and advisory services. We ensure that issues related to gender diversity, workplace discrimination, and social stereotyping are addressed through concrete, actionable interventions.

Our Services

Programme Planning and Implementation

Sustainedge specializes in designing and executing strategic programs that drive sustainable development, enhance climate resilience, and promote gender-inclusive urban planning. Our implementation approach is evidence-driven, participatory, and impact-oriented.

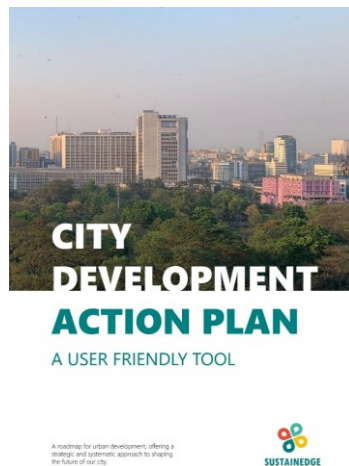
- We conduct Gender Impact Assessments (GIA) to evaluate how policies, programs, and services impact different gender groups. By critically analyzing the differential impacts on women, men, and gender-diverse individuals, we ensure that policies and programs promote equity and inclusivity. Our GIA framework aligns with the Gender Equality Capacity Assessment Tool of UN Women to maximize effectiveness.
- Our urban resilience strategies integrate climate adaptation, inclusive infrastructure, and sustainable economic growth. We work to enhance urban livability by addressing climate risks, promoting green infrastructure, and ensuring access to sustainable urban services for all.
- We facilitate multi-stakeholder collaboration at the local, national, and international levels. Through conferences, training programs, and workshops, we create platforms for knowledge exchange, joint problem-solving, and capacity-building in key areas such as sustainability, gender empowerment, and labor rights.
- Our research reports, policy briefs, case studies, and thematic publications provide valuable insights into environmental, social, and gender-related challenges. By disseminating these findings, we contribute to informed decision-making, evidence-based policy development, and improved governance.

Our Services

- We help industries integrate sustainability into their operations, minimizing environmental impact while ensuring worker well-being and community resilience. Our sustainability actions are embedded into business strategies, regulatory compliance mechanisms, and workplace policies.
- Our Monitoring, Evaluation, and Learning (MEL) frameworks ensure continuous assessment of program effectiveness. We apply robust indicators and participatory evaluation techniques to track progress, measure impact, and generate lessons for future interventions. Through these frameworks, we ensure that our programs remain adaptive, responsive, and scalable for long-term sustainability.

Our Featured Tool

The City Development Action Plan – A User Friendly Tool, is a comprehensive tool serves as a roadmap for urban development, offering a strategic and systematic approach to shaping the future of our city. Grounded in sustainability, resilience and community engagement, this tool empowers city stakeholders to envision, plan and implement impactful projects over the next 5 years.




Our Partners



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Transforming Urban Landscapes
Empowering Change

Driving Stakeholder Partnership
Collaboration Across Sectors
Building a Sustainable Future

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